



Kitsap 911 Board of Directors Meeting

June 2, 2026 (12:30 to 2:00)

Via Hybrid Option of Zoom or in-person at the Norm Dicks Governance Center

Mission Statement: We are Kitsap 911 providing exceptional public safety emergency communications services every day.

CONSENT AGENDA

Consent Agenda - All matters listed within the Consent Agenda have been distributed to each member of the Board as a separate document for reading and study, are considered routine and will be enacted by one motion of the Board with no separate discussion. If separate discussion is desired, that item may be removed from the Consent Agenda and placed on the Regular Agenda by a Board member or by citizen request.

[Click here to open the Board Meeting Packet.](#) Click on blue text to view the item.

- A. Approval of Minutes: [Board of Directors 05-05-2026](#)
- B. Approval of Payment of Claims
 - 1) [A/P Warrant Numbers: 8006 through 8060](#)
Total \$1,209,149.44
 - 2) [A/P Electronic Payments: April 24, 2026 – May 22, 2026](#)
Total: \$31,721.01
 - 3) [Payroll Dated: 05-08-2026 and 05-22-2026](#)
Total: \$803,060.23
 - 4) [Use Tax Dated: April 2026](#)
Total Increase: 599.56
- C. Ratification of Executed Contracts (Includes contracts for budgeted items)
None



Kitsap 911 Board of Directors Meeting on May 5, 2026

Via Virtual Meeting and Norm Dicks Government Building

ATTENDING:

Board of Directors:

Jennifer Chamberlin, City of Bremerton
David Ellingson, Fire Commissioner (Chair & Executive Director Hiring Committee)
Clarence Moriwaki, City of Bainbridge Island (Executive Director Hiring Committee)
Bob Muhleman, Fire Commissioner
Gerald Preuss, Fire Commissioner
Rob Putaansuu, City of Port Orchard
Jane Rebelowski, City of Bremerton
Christine Rolfes, Kitsap County Commissioner
Oran Root, Kitsap County Commissioner (Executive Director Hiring Committee)
Ed Stern, City of Poulsbo Mayor
Katie Walters, Kitsap County Commissioner
Greg Wheeler, City of Bremerton Mayor (Vice Chair & Executive Director Hiring Committee)

Staff:

Maria Jameson-Owens, Executive Director
Brandon Wecker, Deputy Director
Rachael Taylor, Human Resources Manager
Steve Rogers, Finance Manager
Jana Parker, Assistant Director of Operations
John Higashi, Technical Services Manager
Scott Peabody, Radio Program Manager
Barrie Hillman, Executive Assistant

Absent:

John Gese, Kitsap County Sheriff's Office

Guests:

Chief Joe Clark, Bainbridge Island Police Department
Chief Rick LaGrandeur, North Kitsap Fire & Rescue
Marissa Karras, Karras Consulting
Ken Bagwell
Bryce Odin
Alex Boeddeker
Hannah Augustine, Kitsap 911
Dawn Perry, Kitsap 911 and Kitsap 911 Employees Guild

Call to Order: Chair David Ellingson called the meeting to order at 1230.

Additions:

Executive Director, Maria Jameson-Owens requested that the Chair add Equipment Outages to Discussion Items. Chair Ellingson added it as Discussion Item #9A.

Chair Ellingson added the Executive Director's Performance Plan to Discussion Items as #9B.

Public Comment:

None.

Consent Agenda

Chair Ellingson introduced the consent agenda items.

Director Ed Stern moved to approve the Consent Agenda including approval of minutes from the Board of Directors 04-07-2026 meeting; the approval of payment of claims for A/P Warrant Numbers 7947 through 8005 totaling \$452,479.53; ACH payments March 28, 2026 through April 24, 2026, totaling \$66,942.87; payroll dated 04-10-2026 and 04-24-2026 totaling \$839,664.05; and the Use Tax dated March 2026 with a total increase of \$1,625.27. Director Rob Putaansuu seconds. Motion passed unanimously.

Employee Recognition – APCO Washington Awards

Telecommunicator of the Year for Sustained Performance 2025

Executive Director, Maria Jameson-Owens, shared that dispatcher Hannah Augustine was selected as the Washington Chapter of the Association of Public-Safety Communications Officials' Telecommunicator of the Year for Sustained Performance. Ms. Augustine was honored for her consistent excellence, reliability, mentorship, and commitment to Kitsap 911.

Supervisor of the Year 2025

Ms. Jameson-Owens indicated that the second award went to Kitsap 911's newest Assistant

Director of Operations, Jana Parker. She was selected as the Supervisor of the Year, honoring her operational excellence, leadership, and strong dedication to staff development.

Ms. Augustine shared her gratitude for the team effort that is such a strong part of Kitsap 911's work environment.

Ms. Parker said that Kitsap 911 is a team in everything we do, and she feels very lucky to be part of it.

Chair Ellingson emphasized that Kitsap 911 is fortunate to have both of them as part of the team and thanked them for all they do.

Action Items

None

Discussion Items

Executive Search Update

Human Resources Manager, Rachael Taylor, introduced Marissa Karras of Karras Consulting to give an update on the search progress.

Ms. Karras shared a [recruitment update slide](#) and indicated that they have received 38 applications to date. The group is evenly split with 19 from inside Washington State and 19 are from outside the state. 19 of the candidates hold a bachelor's degree, 16 have their master's degree and 1 candidate has a PhD. There are some candidates without formal degrees.

Recruitment remains active with a soft deadline of May 8. Usually there is a flurry of activity at the deadline. The job is posted as open until filled so additional candidates can apply after the soft deadline. Her firm has identified a group of 13 who appear qualified on paper, and they have been conducting initial interviews with that group.

In May the Executive Director Hiring Committee (EDHC) will meet to have an in-depth discussion on the candidate pool. The EDHC will identify a group to do a second interview which will take place early June. The EDHC will then narrow down the Finalist list. The Finalists will come to Kitsap 911 in person and meet with staff. Staff will provide feedback that will be shared with the Board prior to their in-person meetings with the candidates the next day. Karras Consulting will prepare all the questions for the in-person interview, and they will be on-site to help facilitate. There will be an orientation for Board members just prior to the interviews as well.

Director Oran Root confirmed there was a meeting to review the candidates ahead of time with Ms. Karras.

Chair Ellingson indicated a Washington State Fire Department experienced candidates using Artificial Intelligence to respond to questions during video interviews. Ms. Karras indicated that does happen and that we are always looking for continuity between interactions with candidates to help identify the use of technology.

Strategic Initiative #1 Progress Report

Executive Assistant, Barrie Hillman, opened the progress report by reviewing the progress made since the Board's discussion on the Board Composition and Effectiveness Study at the February Board Retreat. At the annual Board Retreat, the Board spent the day considering the recommendations from the study conducted by Mission Critical Partners and the Board chose to continue discussions on a few key recommendations:

- The possibility of reducing the size of the board and reconsidering membership of the Board
- More clearly defining the purpose of the Board
- Creating a lens through which to consider decisions that are impactful to both Kitsap 911 and the Board's elected jurisdictions.

The Board Structure and Composition Goal in Strategic Initiative #1 was originally set to have some decisions made about this by the end of Quarter 2 2026. Ms. Hillman asked the Board if they would like to move forward with the presentation of the research results today and stick to the original Quarter 2 timing or reconsider the overall timing of this work in light of the leadership transition? The Board decided to hear the results of the research on Public Safety Answering Point (PSAP) governance.

Ms. Hillman shared a slide deck and presented the results of her research on the governance of 11 other Washington State independent PSAPs. The [attached slide deck](#) includes the notes of her presentation.

After the presentation, Director Greg Wheeler asked what a new Executive Director might feel coming into a situation where this was being examined? Should they be part of shaping the future or have the table set when they come here.

Ms. Hillman indicated it would be important for the new Executive Director to build relationships of trust with the Board. She shared that one of the Executive Director's she interviewed cautioned that the Board should not expect the new Executive Director to make any big changes or leaps in the first year and they need that time to learn the culture. However, it would be a hard push to finalize a big change to the Board before they started.

Director Wheeler agreed that a new Executive Director learning a new system and a Board learning a new system at the same time could be hard.

Director Rolfes complimented the presentation and requested that Kitsap 911's data be among the data presented on the charts. She asked if anyone remembered what number of seats we were discussing at the retreat. Ms. Hillman indicated that the consultant recommended 9 seats and the Board made some suggestions at 7 or 9 seats with different configurations of members, but nothing was settled.

Director Rolfes asked if it would be helpful to establish a deadline for ourselves. For example, by the end of 2026 we would establish a new Board Structure. The other alternative is don't do anything and work on it again in 2027. It's not that hard.

Director Moriwaki asked if the comparable demographic data of the agencies could be incorporated into the charts presented. Ms. Hillman agreed she would add those for the next discussion.

Director Jennifer Chamberlain asked why Skagit 911., South Sound 911 and TCOMM were similar to Kitsap 911. Ms. Hillman indicated that Skagit 911 was smaller but had a very similar experience with their Governance. South Sound 911 and TCOMM were more direct competitors for staffing because of proximity.

Director Chamberlain asked if the Executive Directors interviewed were all employees of the Board? Ms. Hillman said they all directly reported to the Board.

Director Chamberlain appreciated that the new Executive Director would need a year before making big changes and that makes her a little uneasy to bring a big change to that new Executive Director.

Director Chamberlain said she would like a balanced representation based on population of cities, counties etc.

Director Bob Muhleman requested that the slide deck and associated white paper be sent to the Board. Ms. Hillman sent that out on May 7.

Chair Ellingson confirmed this topic would be on the next agenda.

Director Moriwaki said the new Executive Director is going to inherit whatever governance we have and prefers not to make the change while that person is just starting so would like to make the decision before this person is hired.

Director Putaansuu indicated he liked the idea of letting the person to come on Board but one of the expectations set by the Board on day one is that they take make this change as a primary task.

Strategic Initiative #5 Progress Report

Ms. Parker reported progress made on Strategic Initiative #5 for Enhancing Service Management and Efficiency starting with the completion of all Stay Interviews with current employees. One trend reported was that Operation Employees expressed feeling of disconnect from their direct supervisors. The Supervisors will discuss ways to alleviate this at the next Supervisor's Meeting. Otherwise, the majority of the feedback was encouraging with strong morale due to a decrease in the amount of overtime.

Ms. Parker reported that the implementation of the Aurelian Artificial Intelligence (AI) program to be used with the non-emergency phone line is set to go live May 18. It is currently in testing, and we are partnering with Aurelian on public education efforts to help the public understand the additional resources available to them.

Director Moriwaki asked if Aurelian has been used at other places and its track record. Ms. Parker indicated that about a dozen PSAPs are using it in Washington State with positive results. Ms. Jameson-Owens indicated they are on track to have over 40% of PSAPs using it in Washington State to take non-emergency calls. MACComm in Moses Lake has been using it since 2024 and it has taken over 120,000 non-emergency calls for them which takes the workload off the dispatchers. The feedback is that we need to do a lot of public education and that the public wants a non-emergency phone number to call. Aurelian will be filming a video on site next week to help with public education and have also prepared media information to send out and use in social media content. This will reduce wait times for non-emergency callers who have to wait for a dispatcher to be free.

Director Walters said that morale has increased because of the decrease in overtime, and she asked what allowed for the decrease of over 2000 hours. Ms. Parker indicated that staffing has increased over the last two years, which has helped with reducing overtime.

Director Jane Rebelowski said that the public is really interested in being able to report about fireworks on the new non-emergency line and asked about how calls are routed. Ms. Parker says that the system keys in on certain terms could mean that the call gets routed to a live 911 call taker. They are also working on routing specifically for fireworks complaints with questions that would determine if it was an emergency.

Director Rebelowski requested the information be shared with her so she can share it as a Bremerton City Council study session.

Director Chamberlain asked the information about the lower overtime. Ms. Parker indicated that morale is high because of the decrease in overtime. Director Chamberlain does not want any employees replaced by AI.

Ms. Jameson-Owens said no employees are being replaced by the AI system and it requires human interaction to verify the correct call routing took place. She will share the cost-benefit analysis with the Board as that data becomes available.

Director Rolfes asked if there has been any analysis about the customer's experience. Ms. Jameson-Owens says that the testing has allowed us to fine tune the call routing. All of the agencies that use it say that the public enjoy it because there is no delay and they don't have to sit on hold for a long period of time waiting for a dispatcher to be available. The public is also very uncomfortable calling 911 and have been asking for a non-emergency phone number.

Equipment Outages

Ms. Jameson-Owens reported that last Saturday at 11:51 we lost our 911 phone lines due to a problem with our phone system. We utilized our backup center and our backup phone system while we resolved the issue. We moved over to the backup system after a 16-minute outage. Our phone vendor located the problem, and we went back to normal operations about 14:12 in the afternoon. Unfortunately, on April 30th we had the exact same problem with the phones that the vendor thought they had fixed. It went down at about 0500 and we were back up and operational at 0645 with a 14-minute outage.

We have made contact with every person that called 911 during the outage on Saturday. There were no calls missed on Thursday. On Friday morning additional work was done on the phone system to help ensure that this doesn't happen again and we have had no more phone outages since.

Technical Services Manager, John Higashi, reported that the problem for both events was that a server was locking up in the background that was preventing the calls from routing to the console positions. The entire phone system was restarted.

Director Root asked if there is not a backup server to the phone system. Mr. Higashi said we have one call handling system. Director Root asked what it would take to get a redundant system.

Mr. Higashi said that we have investigated having an "A-B" system and it is projected in the future. The cost is not available yet, but he will find out.

Director Chamberlain asked if this is like turning a phone off and back on. Mr. Higashi indicated that this is really a set of four servers which must be restarted in a very precise order and must

be paired with phone numbers for proper routing.

Ms. Jameson-Owens indicated we also had an outage on Monday at about 0800 where we lost our network connection to the Kitsap County system. This impacted several services including the Computer Aided Dispatch (CAD) system, mobile computer terminals (MCTs) and the fire digital alerting for fire agencies. Operations went back to writing calls on paper and having a person run them between dispatchers. Law Enforcement went back to full radio communications and fire reverted to manual toning as the County worked to restore connection. We had another internal issue that required an emergency firmware update on some servers in our environment. We went back to full operations at 1900. This did not impact 911 calls. The root cause on the County side is still being investigated but the County is committed to giving us greater visibility into the system so we can assist with that restoration if it happens again. We also had planned maintenance on our server side that will help limit any internal issues in the future.

Director Root shared his concern about cybersecurity and will follow up with a meeting to discuss it further.

Director Chamberlain commended the backup systems we do have in place and being able to touch base with any missed callers. She thanked the staff for being flexible and working well when the outages happened.

Executive Director Performance Plan

Chair Ellingson indicated that the next Performance Plan has been sent to the Board and he is taking comments on it from Board members. He and Maria will finalize that plan for the last six months before her retirement before the end of May. He is also taking comments on her performance evaluation from the Board, which will be a topic on the next agenda with an executive session.

Standing Reports

Strategic Advisory Board (SAB) Report

Chief Rick LaGrandeur reported that the SAB will help facilitate the public education piece on the non-emergency line through their channels as well. The SAB plans to hold its June meeting at the Backup Center in person so that folks can see it but will continue with Zoom meetings as the status quo. The agencies also continue to hold information sharing meetings about the World Cup and representatives from St. Michael's spoke at the last meeting. Brian Nielsen at the Department of Emergency Management has set up a Dropbox for agency members to share their Incident Action Plans or other resources.

Land Mobile Radio Report

Mr. Peabody shared a [slide deck](#) and reported that the 600 mobile radio replacements were complete except for any new or accident replacement vehicles but there are no more bulk replacements. The firmware updates are in progress and ahead of schedule. They have updated 285 radios with 156 radios left to do. He is working hard to get portable radios to agencies so they can start testing them as many have failing radios and a short supply. The work to prepare those radios has been more complicated than they anticipated and the scope has increased so they have both VHF compatibility, the new digital system operating, and encryption. The agencies will test them and that feedback will be incorporated before a full-scale deployment of portables. Base station radios continue to be installed at fire stations and Emergency Operations Centers (EOC).

Director Rolfes asked if Port Gamble has their own EOC. Mr. Peabody said he would double check with Chief Brian George on his needs.

Finance Report

Finance Manager, Steve Rogers, indicated that our year-to-date revenues dropped to 7% over expectations, which is down from 8% in February. That is consistent with the expectation of a flattening curve, but that dip was mostly offset by the landline excise tax issue getting resolved. With that back payment now in our account, total excise taxes are now above the line at 1% over expectations.

User fees on line 10 are higher than expected for this point in the year, but that's just because of the timing of when those payments are deposited. Because some agencies pay for the year in advance and the majority of the rest pay quarterly, these monthly swings are going to be more visible than they have been in previous years.

Almost everything else on the revenue side is just seasonality, or normal timing variances. Investment interest is still relatively strong, but those revenues are about 30% lower than they were at this same point last year, which means we are putting those Proposition 2 (Prop 2) funds to good use.

In the labor section on lines 22-34, we are still comfortably under budget heading into busier months. That is mostly just seasonality so it will even out over the course of the year, but overtime hours are also still on a gradual decline which is positive news.

Other operating costs on line 62 are nearly 18% under budget, but this will be the story until our current phase of the radio project reaches the signoff stage. The variance itself is only \$156,000, which is not large. Our largest Year to Date variances will continue to be on lines 40-44 for tower sites and building costs, lines 46-48 for hardware and software, and line 53 for cellular and LTE connections. Overall, on line 63, we are a little over 11.5% under our operating

budget, but that's primarily driven by labor.

As for our capital projects on lines 64-73, things are still progressing nicely and we have spent \$1.4 million and \$37,000 of our Prop 2 and non-Prop 2 allocations, respectively.

Our cash balances on line 77 went up by about 6% this month, but that's almost entirely from the seasonality in user fee revenues and labor costs. Most, if not all, of the fluctuations we see are normal given this time of year, and those sharp curves are expected to level out over the coming months.

Director Walters appreciated the new report format.

Tech and Goals

CAD Upgrade Part 2

This project updates the legacy computer aided dispatch system with a moderate system that is able to work with current technology and future changes, operational needs and compliance requirements. The project is in the implementation stage and there was a project kick-off meeting last week. The current schedule for completion is Quarter 2 2027.

Backup Center Phase 2

This improves operational backup capabilities, functionality, and connectivity. This will add communications to and from our primary location along with improving system continuity for dispatch operations. The fiber service has been installed and connected providing improved internet connectivity. This also adds internet connectivity to the radio system at that location.

Kitsap 911 Website Rebuild

This project updates and modernizes the Kitsap 911 website to be compliant with the American with Disabilities Act (ADA) requirements. The new website will be deployed next week.

Staffing Report

Ms. Taylor reported that since the last Board meeting, we haven't lost any employees. We welcomed 4 new trainees to our Primary Call Receiver Academy on April 20th, which means we have 4 vacant positions now. We also posted the telecommunicator position again and we plan to hire up to four more in August as well.

On May 11th, we're holding an assessment center to promote one supervisor and up to three assistant supervisors, and we have a great group of internal candidates that will be participating in that.

In the technology services group, we have a senior systems technician for radio, and a help desk

lead open with the hope of filling those at the end of May or early June. Our Admin group is fully staffed.

Director Rolfes said that having just four vacancies is really good. Ms. Taylor said that our hiring has been going very well with excellent people and overtime is going down.

The Board shared its appreciation for the hiring work.

Good of the Order

Chair Ellingson corrected some date errors on the agenda regarding the 2027 budget events coming up at future meetings.

Director Walters gave out scarves from Kitsap County celebrating the upcoming World Cup and the preparation efforts of Kitsap 911 to be ready for an influx of visitors.

The Meeting adjourned at 1356.

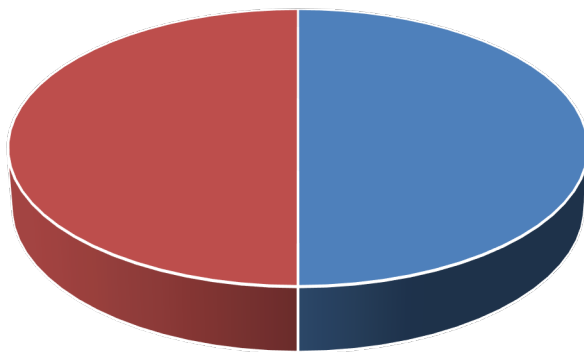
The next scheduled meeting of the Kitsap 911 Board of Directors is March 3, 2026, at 1230 Virtually or In-Person at Norm Dicks Government Chambers.



Executive Director Recruitment Update

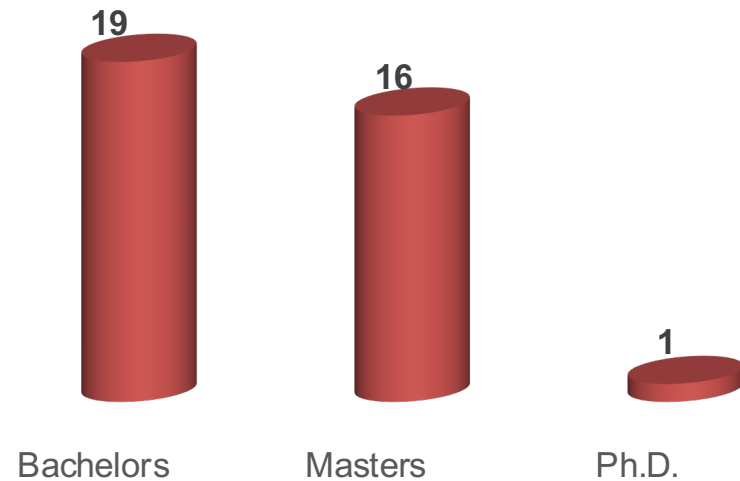
Total Candidates Received to Date: 38

GEOGRAPHICAL LOCATION



- In-State 19 Candidates
- Out-of-State 19 Candidates

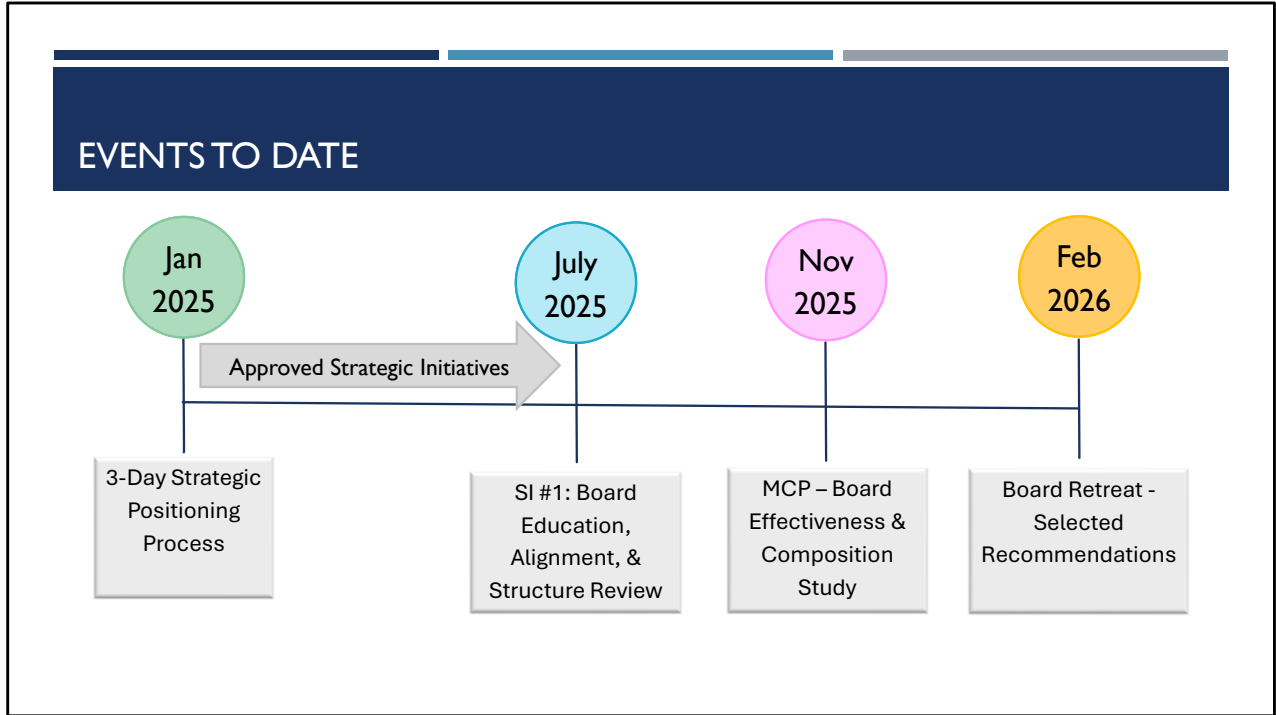
EDUCATIONAL ATTAINMENT



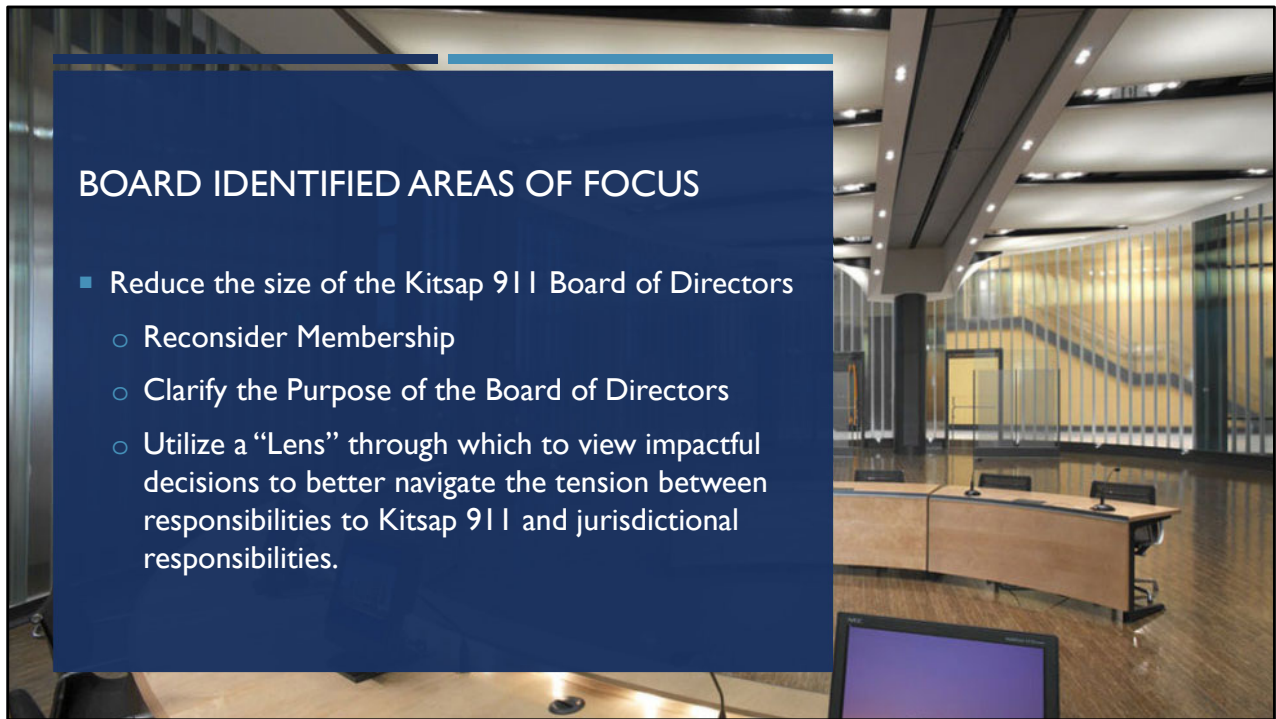
KITSAP 911 BOARD OF DIRECTORS RESTRUCTURE

GOVERNANCE AT OTHER PUBLIC SAFETY ANSWERING POINTS – MAY 5, 2026





In January 2025 we conducted the Strategic Positioning Process that helped us identify trends that we needed to address or prepare for in the next 18 to 24 months. As part of that Strategic Initiative #1 was approved and this resulted in us hiring Mission Critical Partners to conduct the Board Effectiveness & Composition Study. Then we spent the annual retreat this past February digging into the study, and their recommendation to consider reducing the size of the Board percolated up as one the Board wanted to consider.



These were the three over-arching areas the Board identified at the retreat to consider.

LEGALITY



- Confirm the legality of changing the size and make-up of the Board of Directors
 - Requires amendment to the Charter with a 60% majority vote
 - No fewer members than five indicated in Ordinance

At the retreat, the Board asked Kitsap 911 to verify the legality of a restructure. Ken has confirmed that the Charter would need to be amended but as long as the structure of the Board is not less than what has been written in the ordinance, there is no issue to changing the board make-up.

MINIMUM 5 SEATS AS REQUIRED BY ORDINANCE

- One Kitsap County Commissioner
- The Mayor, city council member, fire chief or chief of police of the City of Bremerton
- A Mayor, city council member, city administrator, city manager, or chief of police of either the City of Port Orchard, the City of Poulsbo or the City of Bainbridge
- A fire commissioner or fire chief appointed by the Kitsap County Fire Commissioners Association, and,
- The Sheriff

The ordinance states that there must be five minimum seats which are:

One Kitsap County Commissioner

The Mayor, city council member, fire chief or chief of police of the City of Bremerton

A Mayor, city council member, city administrator, city manager, or chief of police of either the City of Port Orchard, the City of Poulsbo or the City of Bainbridge Island – so one from the small cities

A fire commissioner or fire chief appointed by the Kitsap County Fire Commissioners Association, and,

The Sheriff.

There can be more members, of course, but not less than these 5.

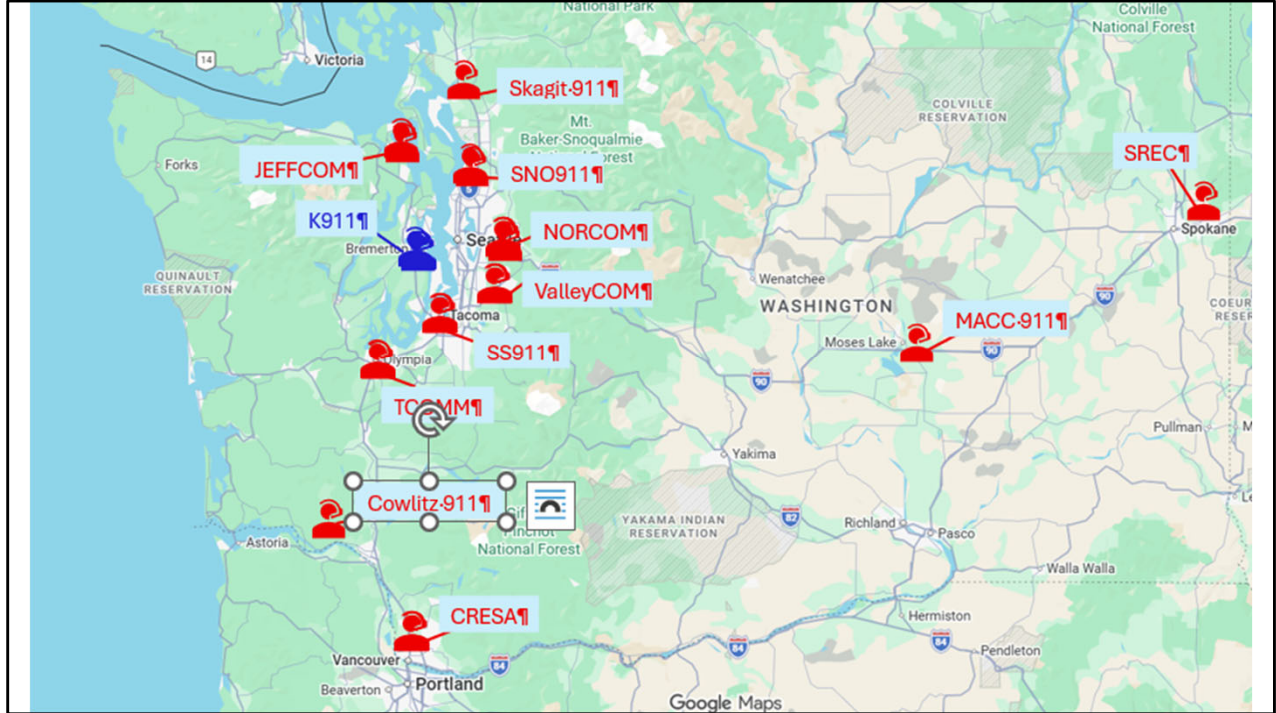
A change to the Charter requires essentially 60 days notice to the Board members and a successful super majority vote. Questions on this?

RESEARCH

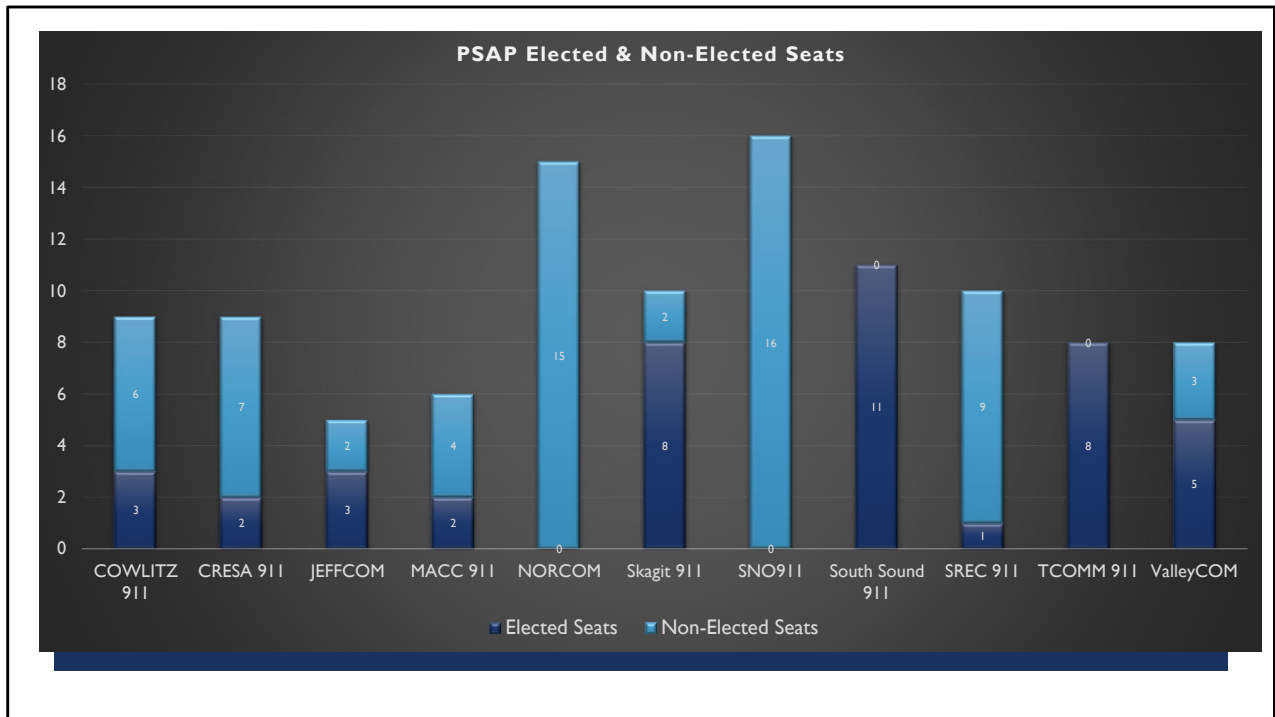


- Gather data and information from 11 other Washington State Public Safety Answering Points (PSAPs)
 - Reviewed & gathered comparative information from Governance Documents and Annual Reports
 - Interviewed 6 Executive Directors about their Governance

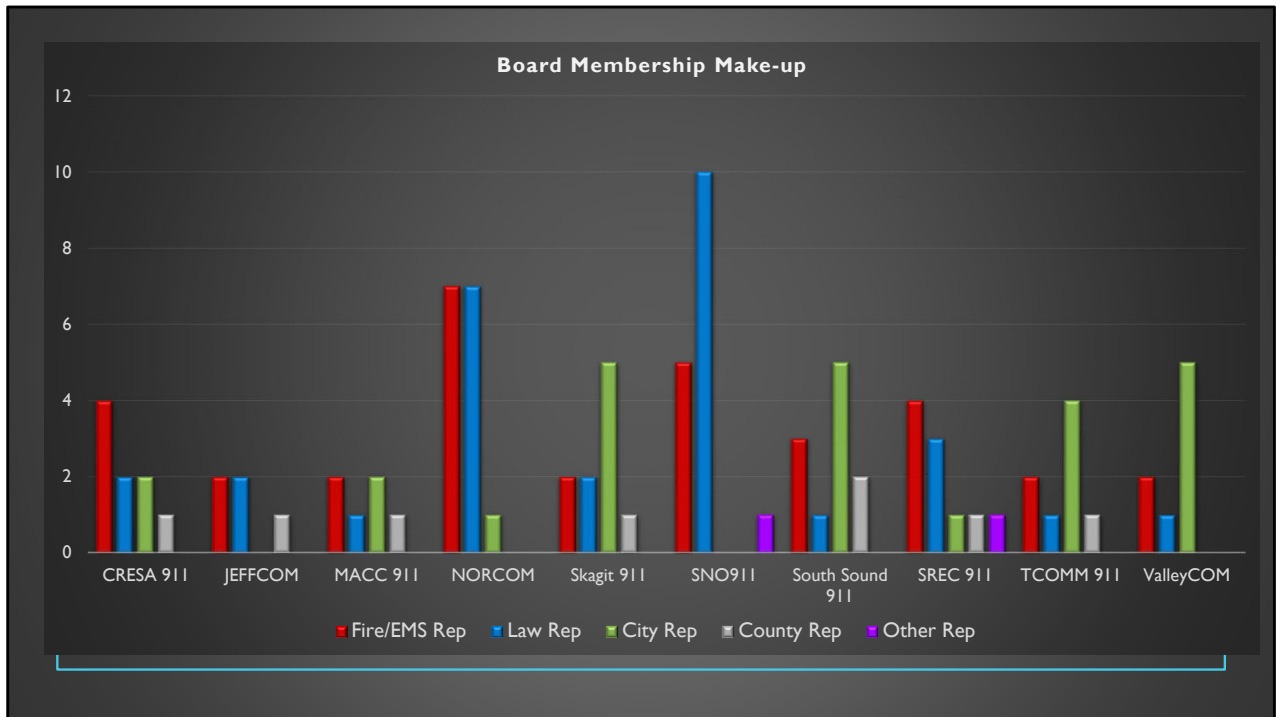
Next the Board had the question of what are the governance structures of other independent consolidated PSAPs? There are 50 PSAPs associated with Washington's Association of Public Safety Communications Officials (APCO-WA) in Washington State and 20 of them are considered independent. Several in our state are folded in with their county government or are not consolidated so our research focused on 11 of the 20 independent ones that provide telecommunications for multiple agencies and are similar geographically and/or demographically. I also interviewed 6 Executive Directors about their governance process.



These are the independent PSAPs organized geographically. The PSAP that resonated with the most similar in terms of governance to Kitsap 911 was Skagit 911 so I am going to just jump right in with some details about them first. They are technically a board with a majority of elected members and have recently gone through a restructure of their Board membership. They reduced the number of County Commissioners from 3 to 1 and consolidated the representatives from the Skagit towns to one representative mayor. The Skagit cities each have a seat for their mayor. This restructure was mostly done for efficiency and because the County Commissioners felt it was overkill to have all three of them on the Board. A difference from us is that they have two chiefs from their Law and Fire technical committees attend as ex-officio members. They have 5 of the City mayors on the Board but several of the mayors have selected an alternate, usually a police chief, to sit in for them as their “permanent” alternate. They also hired a new Executive Director in 2024 and she was one of the EDs that I interviewed. She was not really involved with the restructuring process but it has been working remarkably well.

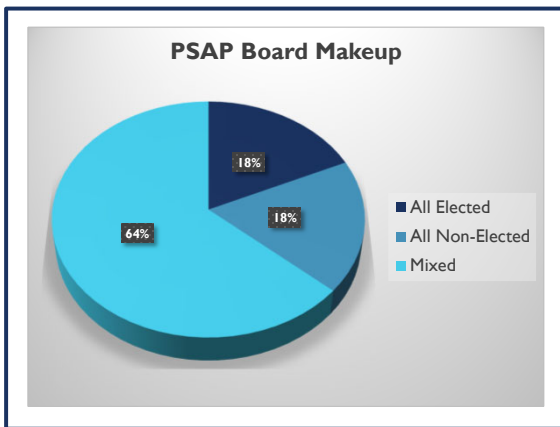


Here we are comparing elected versus non-elected seats on the governing boards. There are two with all non-elected seats. There are two PSAPs with all elected seats and no ex-officials, and these two are our closest comparables as well as toughest competitors for staffing, South Sound 911 and TCOMM. The remaining seven have a mix of seats although Skagit is really primarily Elected and SREC is really primarily non-elected. Questions on this chart?



Drilling down on who those seats actually are held for...the red is Fire, the blue is Law, most of whom are chiefs rather than Commissioners. The green represents a City Rep which could be elected or non-elected depending on the agency. The gray is a County rep – also could be elected or non-elected depending on the agency. The purple is Other for SNO911 and SREC who both have a community representative. As a whole Fire is represented more so than Law or at a minimum equally with Law. The exception to this Trend is SNO911 who allocated 10 seats to Law and 5 seats to Fire. SNO911 has a more complex process using caucuses to organize their seats based on population served so that contributes to that decision. The other trend is that City representatives usually outnumber the County representatives. Typically, only one County rep sits on a board. South Sound is the exception with 2. In short, the overall representation trend in order of most to least is Fire, Law, City, County. Questions here?

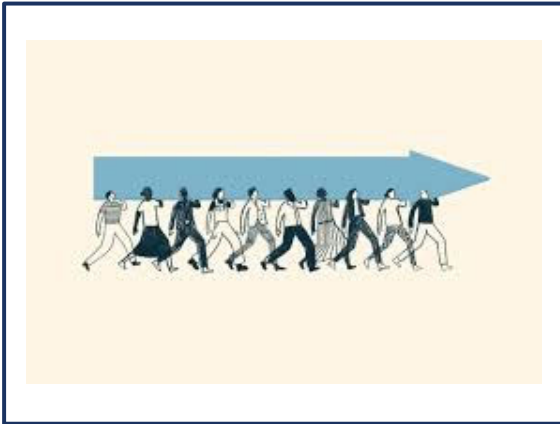
COMMON THREADS AMONG OTHER PSAP GOVERNING BOARDS



- Average Board size of 11 PSAPs is approximately 10 members
- Board Meets Monthly
- Chair/Vice-Chair Term 1 or 2 years
 - The Vice-Chair usually succeeds the Chair
- Most have agency chiefs as voting members
- Most have a committee similar to our SAB.
- Most actively engage their alternates

This is a summary of other common threads among the group researched. The notable differences from Kitsap 911 are, of course, the trend toward a smaller sized board; most of them cycle the chair and vice chair every two years with the vice chair intended to be the next chair, most have agency chiefs represented on the board and most more actively utilize their alternates. Some alternates will come to the meetings even if they are not needed.

COMMON SUCCESSES FOR OTHER PSAP BOARDS



- Very civil discourse with minimal back-channel conversations
- High trust in leadership of the PSAP because
 - Executive Director feels well supported by the Board especially those with non-elected members
- Consistent attendance and engagement
- Short meetings
- Smaller size means more efficient and engaged

All the Executive Directors I interviewed expressed that they felt very supported by their board and that they were all rowing in the same direction. I spoke to a few who had been in their position less than three years and the rest had tenures over five years and this was still a common theme. One Director described the board as “these are my people”. All six that were interviewed emphasized the importance of building a strong relationship between the Board and the Leadership. Many expressed how useful it is to have voting agency members on their board which helped foster those relationships. Some expressed that they were secretly a bit surprised at how engaged their elected officials were.

COMMON CHALLENGES FOR OTHER PSAP BOARDS



- Tension between the jurisdictions
- Lack of communication between jurisdictions that share one seat
- Balancing rising costs with flatter revenue
- Staffing Operations

So, you as a Board have acknowledged the tension between managing the needs of your jurisdictions with those of Kitsap 911 and that is not an unusual experience for other PSAPS with elected officials on their boards. However, the tensions the Executive Directors described had more to do with tension between the jurisdictions and not so much between the Board and what the PSAP's needs are. This tension comes down to money, right? The Executive Director whose PSAP only charges equipment fees indicated she felt the Board members support the PSAP's needs 100% of the time.. And everyone is concerned about rising costs, economic uncertainty, and being able to fully staff operations.

A RESTRUCTURE REQUIRES COURAGE

- Balance
- Transfer
- Trust
- Commitment



When the Board digs into the possibility of restructure, this will require courage. You will have to mindfully balance the needs of your elected office with what's best for Kitsap 911. This will require all of you to consider the transfer of control. I fully embrace my inner control freak nature and letting go of control is hard. This process could ask some current Board members to let go of the control they currently have at Kitsap 911. That transfer of control requires tremendous trust...Trust that your colleagues can still be good stewards over Kitsap 911 and continue to navigate that tension between Kitsap 911 and the elected jurisdictions. Finally, it requires commitment for the newly formed Board. There needs to be a commitment to build strong relationships among yourselves and the new Executive Director but also with those positions that now have less representation on the Board. However, this is courageous work that you all have recognized is needed. This work could improve efficiency for all of us and create a smoother runway for the next Executive Director. We can make a great organization even greater if we thoughtfully consider a restructure.

NEXT STEPS

- Consider the timing of a restructure in relation to the 2026 leadership transition
- Consider the goals we hope to achieve with a Board Restructure
- Consider the process the Board wants for preparing a proposed restructure

Next steps would really be to consider the timing of digging in deeper on a potential restructuring especially as we go into Budget season and the leadership transition. We should more clearly identify the goals we are trying to get out of this process so we know where we want go. If you want to move forward, we need guidance on how you want to work on preparing a proposal.

Board of Directors Radio Program Update

May 5, 2026

R. Scott Peabody, P.E.

speabody@kitsap911.org

360 552-8402



Kitsap 911 2026 Key Projects and Initiatives

Technical Projects			Estimated		
Proj/Task#	Project/Initiative	Priority	Start	Completion	Status
2025 1	Data Center Improvement	3	Q1 2025	Q1 2026	Complete-
2025 2	SonicWall Replacement	2	Q1 2025	Q1 2026	Complete-
2025 3	CAD Upgrade Part 2	1	Q3 2025	Q2 2027	In-Progress
2025 4	Backup Center - Phase 2	3	Q1 2026	Q1 2027	In-Progress
2026 5	Temp Sensors at all Sites, Generator Room	4	Q1 2026	Q3 2026	In-Progress
2026 6	Kitsap 911 Website Rebuild	2	Q1 2026	Q2 2026	In-Progress
2026 7	Launch Non-Emergency Number with AI Integration	3	Q1 2026	TBD	In-Progress
2026 8	Finance ERP and Implementation	2	Q1 2026	TBD	Planning

Microwave Expansion Project (Multi-Year)			Estimated		
Task#	Milestone	Priority	Start	Completion	Status
MVE 1	Complete microwave hops to additional radio sites	2	Q1 2025	Q4 2026	Not Started

LMR Replacement Project (Multi -Year)			Estimated		
Task#	Milestone	Priority	Start	Completion	Status
LMR 1	System Testing and Acceptance of Phase 1 Sites	1	Q1 2025	Q3 2026	In-Progress
LMR 2	Complete replacement of Law Portable Radios	1	Q1 2026	Q3 2026	Not Started
LMR 3	Phase 1 Coverage Testing	1	Q2 2025	Q2 2026	In-Progress
LMR 4	Complete Replacement all Fire Mobile Radios	1	Q4 2025	Q2 2026	In-Progress
LMR 5	Complete Replacement all Fire Portable Radios	1	Q1 2026	Q3 2026	Not Started

Topics

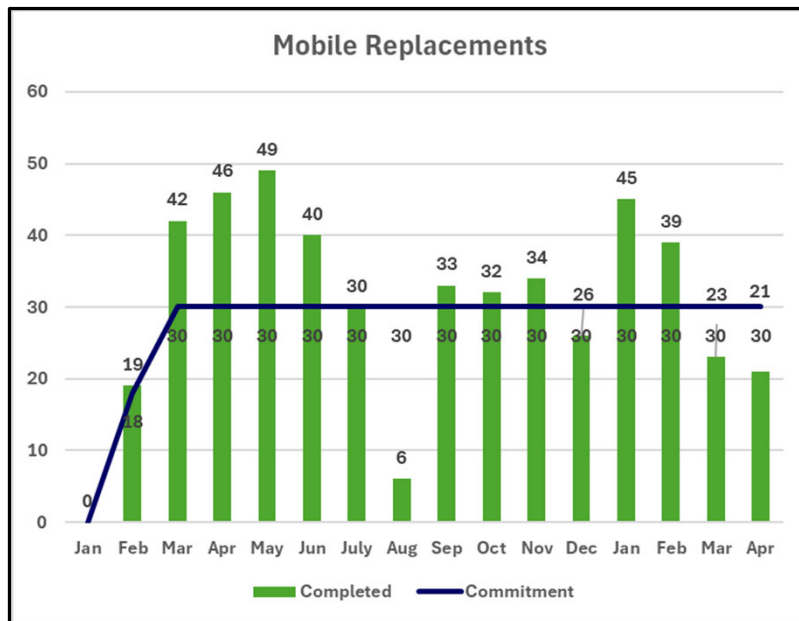


- Progress:
 - Mobile Radio Replacements
 - Firmware Updates
 - Portable Radio Replacements
 - Operations Centers Base Stations



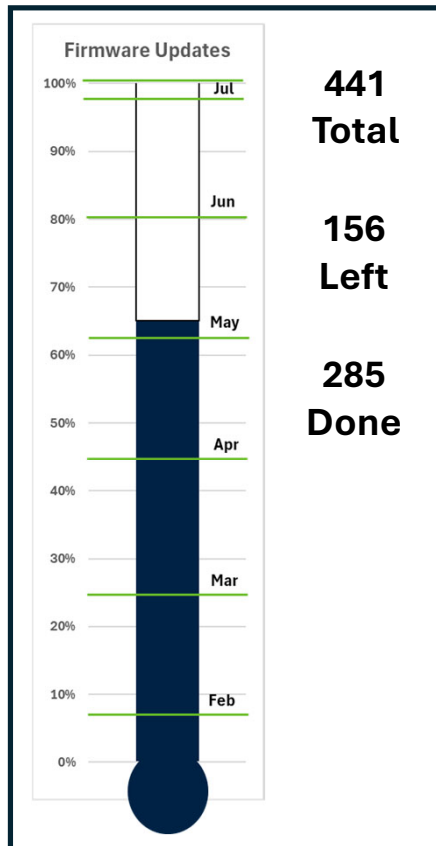


Mobile Radio Replacement Progress



- **Final Status Report On Mobile Replacements**
 - **BIFD: Done 4/24/26!**
 - **Additional Installations will be Scheduled As Needed.**

Firmware Updates



65% Complete – On Track

Remaining Updates by Agency

Agency	Count	Remaining
KCSO (Kitsap County Sheriff's Office)	144	45
PPD (Poulsbo PD)	29	29
PGPD/PGNR (Port Gamble PD)	25	20
SPD (Suquamish PD)	22	12
BIPD (Bainbridge Island PD)	32	9
SKFR (South Kitsap Fire & Rescue)	38	9
KCME (Kitsap County Medical Examiner)	8	8
All Other Agencies		7 or Less
Total	441	156

As of 5/1/2026

Portable Deliveries

- February
 - Goal: 30 Test Portables
 - Actual: 7 Portables
- ~~March: (32 Test Portables)~~
- **May**
 - Law – 2 Portables per Agency
 - Fire – 2 Fire Rated Portable Per Agency
1 Admin Portable per Agency
- May/June: Feedback on Radio Personality
- June: ASAP - Start Portable Deliveries (BFD)



Law
(2)

Fire
Rated
(2)

Fire
Admin
(1)

Operations Centers Base Stations



Needed by Early 2027 for Cutover to New Digital Radio System

DOCs

- BFD FS 1: Done
- BIFD FS 21: Done
- CKFR FS 51: Done (with New Station)
- NKFR FS 81: Design Review Complete, Parts Ordered
- PFD FS 71: Design in Process
- SKFR FS 31: Installed, Inspected, Parts Needed for Rework

EOCs

- DEM: Lowered Priority
- Bainbridge Island: Parts Available, New Point of Contact
- Bremerton: Site Survey Needed
- Port Orchard: FS 31 Installed, Inspected, Parts Needed for Rework
- Poulsbo: Done (New EOC)
- Suquamish: Initial Discussions, Scheduling Site Visit

Other Base Stations will be done after DOCs and EOCs

ACCOUNTS PAYABLE

Kitsap 911

Time: 06:50:25 Date: 04/29/2026

As Of: 05/01/2026

Page: 1

Accts Pay #	Received	Date Due	Vendor	Warrant Numbers 8006-8014	Amount	Memo
9968	04/22/2026	05/01/2026	154	ABM JANITORIAL SERVICES	660.48	04/2026 Prorated Janitorial Services
9971	04/27/2026	05/01/2026	675	ENVIRONMENT CONTROL SOUTH SOUND - 258	2,225.00	05/2026 Janitorial Services
9972	04/27/2026	05/01/2026	210	KELLEY CREATE	763.82	04/15/2026-05/14/2026 Copier Lease
9983	04/28/2026	05/01/2026	241	PUGET SOUND ENERGY	25,458.00	05/2026 Carver, Tower, & Backup Site Electricity
9969	04/27/2026	05/01/2026	462	RACOM CORPORATION	4,138.68	Antenna Installation for PFD ST76
9970	04/27/2026	05/01/2026	676	RICH BOTTALICO	4,018.56	Boat Pipe for CKFR Amphibious Boat
9980	04/27/2026	05/01/2026	539	SILKE COMMUNICATIONS SOLUTIONS, INC.	56.39	Internal Audio Resistors; 2026-01380
9984	04/29/2026	05/01/2026	311	T-MOBILE	17.66	03/21/2025-04/20/2026 Cellular Telephones
9981	04/27/2026	05/01/2026	643	UNTETHERED LABS, INC.	6,480.00	04/18/2026-04/18/2027 Gatekeeper Renewal
Report Total:					43,818.59	

STATE OF WASHINGTON - COUNTY OF KITSAP

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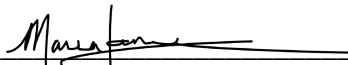
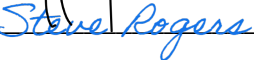

APPROVED BY

AUDITING OFFICER

ATTACHED DOCUMENTS ARE ORIGINALS

AND CERTIFIED BY

BOARD OF DIRECTORS CHAIR

	04/29/2026
	04/29/2026
	04/29/2026

ACCOUNTS PAYABLE

Kitsap 911

Time: 16:19:30 Date: 05/06/2026

As Of: 05/08/2026

Page: 1

Accts Pay #	Received	Date Due	Vendor	Warrant Numbers 8015-8032	Amount	Memo
9985	05/04/2026	05/08/2026	160	AMERICAN TOWER CORPORATION	8,112.52	05/2026 View Park Tower Rental & Utilities Reimbursement
10006	05/05/2026	05/08/2026	573	BAGWELL LAW PLLC	487.50	04/2026 Legal Services
10007	05/06/2026	05/08/2026	564	DOORDASH INC	1,275.47	03/2026 DashPass Subscription & 03/2026 Expensed Meals
9986	05/04/2026	05/08/2026	579	EADIE KALTENBACHER	14,300.00	04/2026 GIS Mapping Services
9987	04/30/2026	05/08/2026	338	GOVERNMENTJOBS.COM, INC	21,670.17	06/25/2026-06/24/2027 Subscriptions for Candidate Text Messaging, eForms, GovernmentJobs.com, Insight, & Onboard
9995	05/05/2026	05/08/2026	204	HOLADAY PARKS, INC.	711.98	05/2026 Maintenance - Controls Billing; 2026-01382
10008	05/06/2026	05/08/2026	411205	HUGHES, JAMIE	262.68	Travel Expenses for Communication Tech Training in Seattle
10009	05/06/2026	05/08/2026	216	LANGUAGE LINE SERVICES, INC.	546.29	03/2026 Translation Services
9989	05/04/2026	05/08/2026	226	MAGNUM PRINT SOLUTION	1,493.48	Printer Toner 2026-01358; Printer Toner 2026-01474
9988	04/29/2026	05/08/2026	476	MARK SIPES, HARBOR ENGRAVING	26.75	Q1 2026 EOQ 2026-01470; Supervisor & Telecommunicator of the Year 2025 Plates
9990	04/30/2026	05/08/2026	507	NORTHWEST OPEN ACCESS NETWORK	312.00	04/2026 Telephone Service
9991	05/04/2026	05/08/2026	570	PACIFIC LANDSCAPE MANAGEMENT	1,157.52	05/2026 Landscaping Services
10010	05/05/2026	05/08/2026	233	PENINSULA SERVICES	24.00	05/05/2026 Shredding Service
9992	05/04/2026	05/08/2026	245	SELECT ADVANTAGE	245.00	04/2026 Supervisor Assesment Center
10011	05/05/2026	05/08/2026	261	SHIELD ASSESSMENTS	2,790.00	04/2026 Pre-employment Psychological Evaluations
9993	04/30/2026	05/08/2026	249	SPOK, INC.	32.47	05/2026 Telephone Services
10012	05/06/2026	05/08/2026	266	WA STATE PATROL BUDGET & FISCAL SERVICES	116.00	Background Checks
10013	05/06/2026	05/08/2026	596	WEX BANK	268.50	04/2026 Vehicle Fuel
Report Total:					53,832.33	

STATE OF WASHINGTON - COUNTY OF KITSAP

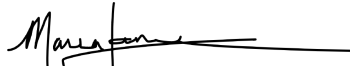
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APPROVED BY
AUDITING OFFICER

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AND CERTIFIED BY

BOARD OF DIRECTORS CHAIR

 Steve Rogers	05/07/2026
Steve Rogers	05/07/2026
Alexandra Boeddker	05/06/2026

ACCOUNTS PAYABLE

Kitsap 911

Time: 12:08:18 Date: 05/13/2026

As Of: 05/15/2026

Page: 1

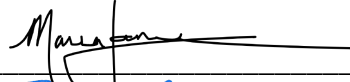
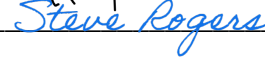

Accts Pay #	Received	Date Due	Vendor	Warrant Numbers 8033-8049	Amount	Memo
10027	05/13/2026	05/15/2026	679	AMERICA PROFESSIONAL SERVICES, PANASONIC CONNE(366.80	MCT Repairs 2026-01479; POPD Reimbursable
10021	05/13/2026	05/15/2026	600	CENTURYLINK	80.01	05/03/2026-06/02/2026 Telephone Services
10031	05/06/2026	05/15/2026	642	CURALINC LLC	2,398.56	04/2026-03/2027 SupportLinc Employee Assistance Program
10022	05/13/2026	05/15/2026	191	DEPARTMENT OF NATURAL RESOURCES	59,344.41	06/01/2026-05/31/2027 Gold Mountain Tower Lease
10023	05/13/2026	05/15/2026	658	EDNETICS INCORPORATED	110,350.22	Equipment for Firewall Build at the Backup Center 2026-01434 & 2026-01435
10024	05/13/2026	05/15/2026	599	FONEMED LLC	612.85	04/2026 Nurse Triage Calls
10015	05/12/2026	05/15/2026	549	HAVIS, INC	326.51	Connector & Antenna Replacements 2026-01406; Reimbursable by KCSO
10025	05/13/2026	05/15/2026	222168	JAMESON-OWENS , MARIA K	415.46	Food for Ops Floor During Outages; Flowers & Cupcakes for Award Winner
10026	05/13/2026	05/15/2026	216	LANGUAGE LINE SERVICES, INC.	396.00	04/2026 Translation Services
10016	05/12/2026	05/15/2026	226	MAGNUM PRINT SOLUTION	60.01	Printer Toner; 2026-01499
10017	05/12/2026	05/15/2026	225	OFFICE DEPOT	49.52	Office Supplies; 2026-01497
10018	05/12/2026	05/15/2026	644	PRIMUS ELECTRONICS CORPORATION	494.73	Grounding Brackets for Poulsbo EOC Base Station 2026-01464; Base Station Parts for NKFR ST81 2026-01491
10019	05/07/2026	05/15/2026	462	RACOM CORPORATION	736,525.41	TO#2 - Milestone - November 2025 through February 2026 - Upon Delivery- 5 RO1, 12 RO2, 1 RO3, 27 RO4, 74 ROS, 1 RO6; K911-072-2
10028	05/13/2026	05/15/2026	571	UNITED RENTALS (NORTH AMERICA) INC	912.37	Boom Lift Rental; 2026-01466
10020	05/12/2026	05/15/2026	647	VALMONT TELECOMMUNICATIONS, INC.	150.32	Base Station Parts for NKFR ST81; 2026-1490
10029	05/13/2026	05/15/2026	267	WCP SOLUTIONS	585.16	Janitorial Supplies; 2026-01498 & 2026-01419
10030	05/13/2026	05/15/2026	163	WM CORPORATE SERVICES INC	680.40	04/2026 Waste Disposal Services
Report Total:					913,748.74	

STATE OF WASHINGTON - COUNTY OF KITSAP

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APPROVED BY
AUDITING OFFICER

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AND CERTIFIED BY
BOARD OF DIRECTORS CHAIR

	05/14/2026
	05/14/2026
	05/13/2026

ACCOUNTS PAYABLE

Kitsap 911

Time: 05:50:35 Date: 05/20/2026

As Of: 05/22/2026

Page: 1

Accts Pay #	Received	Date Due	Vendor	Warrant Numbers 8050-8060	Amount	Memo
10053	05/20/2026	05/22/2026	174	CITY OF BREMERTON UTILITY BILLING	740.76	04/06/2026-05/04/2026 Water & Sewer Utilities
10057	05/20/2026	05/22/2026	259	DBA THE DOCTORS CLINIC, FRANCISCAN MEDICAL GROU	408.00	Applicant Medical Testing
10054	05/18/2026	05/22/2026	210	KELLEY CREATE	53.10	Property Tax & Admin Fee
10055	05/19/2026	05/22/2026	519	NTN	644.00	04/2026 Applicant Testing
10032	05/18/2026	05/22/2026	225	OFFICE DEPOT	9.30	Office Supplies; 2026-01404
10056	05/18/2026	05/22/2026	231	PAUL KIRCHOFF	14,357.56	Pre-Employment Background Investigations
10033	05/15/2026	05/22/2026	289	SOUTH KITSAP FIRE & RESCUE	1,534.32	05/2026 Orchard Heights T-Mobile Revenue Split
10034	05/15/2026	05/22/2026	574	TARGET SOLUTIONS LEARNING, LLC, VECTOR SOLUTIONS	4,568.13	06/13/2026-06/12/2027 Guardian Tracking Renewal
10058	05/19/2026	05/22/2026	273	TPSC	150,944.73	06/2026 Employee Medical/Dental/Life Insurance
10035	05/18/2026	05/22/2026	264	VERIZON WIRELESS	19,013.28	04/11/2025-05/10/2026 & 04/11/2025-05/10/2026 Cellular Telephones
10036	05/18/2026	05/22/2026	478	ZONES, LLC	5,476.60	Visio Licenses 2026-01393; Copilot & Entra Licenses 2026-01468
Report Total:					197,749.78	

STATE OF WASHINGTON - COUNTY OF KITSAP

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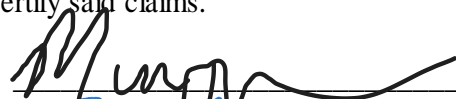
APPROVED BY

AUDITING OFFICER

ATTACHED DOCUMENTS ARE ORIGINALS

AND CERTIFIED BY

BOARD OF DIRECTORS CHAIR

	05/20/2026
Steve Rogers	05/20/2026
Alexandra Boeddeker	05/20/2026

ACCOUNTS PAYABLE

Kitsap 911

Time: 06:12:55 Date: 04/28/2026

As Of: 04/29/2026

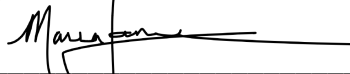
Page: 1

Accts Pay #	Received	Date Due	Vendor	ACH Payment	Amount	Memo
9973	04/27/2026	04/29/2026	479	AT&T MOBILITY LLC	76.00	03/20/2026-04/19/2026 Cellular Telephones
9975	04/20/2026	04/29/2026	665	CASCADE NATURAL GAS CORPORATION	25.50	03/18/2026-04/15/2026 Backup Center Fuel
9974	04/20/2026	04/29/2026	172	CENTURYLINK	3,694.45	04/17/2026-05/16/2026 Telephone Service
9976	04/15/2026	04/29/2026	470	COMCAST	508.44	04/18/2026-05/17/2026 Backup Internet & Cable Service
9977	04/20/2026	04/29/2026	240	JEFFERSON COUNTY PUD #1	326.50	03/12/2026-04/13/2026 Tower Electricity
9979	04/20/2026	04/29/2026	218	LOWE'S BUSINESS ACCOUNT/SYNCB	153.94	04/2026 Card Statement
9982	04/27/2026	04/29/2026	653	NATIONAL PUBLIC SAFETY GROUP, LLC	15,052.66	K911-088; NPSG Contract #2025-1700; Amendment No. 1
9978	04/20/2026	04/29/2026	232	PENINSULA LIGHT CO.	133.32	03/15/2026-04/15/2026 Tower Electricity
Report Total:					19,970.81	

STATE OF WASHINGTON - COUNTY OF KITSAP

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APPROVED BY
AUDITING OFFICER


Steve Rogers 04/28/2026
04/28/2026

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AND CERTIFIED BY
BOARD OF DIRECTORS CHAIR


Alexandra Boeddeker 04/28/2026

ACCOUNTS PAYABLE

Kitsap 911

Time: 07:03:58 Date: 05/07/2026

As Of: 05/08/2026

Page: 1

Accts Pay #	Received	Date Due	Vendor	ACH Payment	Amount	Memo
9994	04/28/2026	05/08/2026	263 US BANK		11,750.20	04/26/2026 Credit Card Statement
Report Total:					11,750.20	

STATE OF WASHINGTON - COUNTY OF KITSAP

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BOARD OF DIRECTORS CHAIR

	05/07/2026
<i>Steve Rogers</i>	05/07/2026
<i>Alexandra Boeddeker</i>	05/07/2026



Kitsap 911

AFFIDAVIT FOR PAYROLL ISSUE

Pay Date: 05/08/2026
Pay Period: 04/20/2026 to 05/03/2026

Pay Detail - FD00822	
Item	Amount
Net Payroll	\$ 262,163.75
941 Tax (Withholding, Social Security & Medicare)	101,328.28
Unemployment	728.10
Labor & Industries	2,279.45
PFML Premiums	4,223.37
Long-Term Care Act Premiums	1,897.34
PERS Plan 2	11,548.35
PERS Plan 3	5,200.05
PSERS Plan 2	31,250.88
Washington State 457 and Roth	2,261.86
Mission Square 457 and Roth	5,107.59
AFLAC	1,148.60
Guild Dues	1,912.50
Total Payroll	\$ 431,050.12

Healthcare & Other Benefits/Deductions - Paid from Accounts Payable or by EFT			
Item	Employee Portion	Kitsap 911 Portion	Total
Health Insurance	\$ 2,470.46	\$ 63,443.44	\$ 65,913.90
Dental Insurance	219.25	4,317.47	4,536.72
Life Insurance	220.73	375.20	595.93
Total Health Care & Other Benefits/Deductions			\$ 71,046.55

I, the undersigned, do hereby certify that the payroll for the period listed above is just, true and correct; that the persons whose names appear thereon actually performed labor; that the amounts are actually due and unpaid, and the salary warrants and related benefits warrant shall be issued.

Payroll Amount Approved: \$ 502,096.67
Transferred to Payroll Account \$ 431,050.12

Alexandra Boeddeker 05/05/2026
 Prepared By (Kitsap 911) DATE

[Signature] 05/05/2026
 Authorized Signature (Kitsap 911) DATE

 Board of Directors Chair DATE



Kitsap 911

AFFIDAVIT FOR PAYROLL ISSUE

Pay Date: 05/22/2026
Pay Period: 05/04/2026 to 05/17/2026

Pay Detail - FD00822	
Item	Amount
Net Payroll	\$ 279,053.76
941 Tax (Withholding, Social Security & Medicare)	110,858.12
Unemployment	783.70
Labor & Industries	2,537.19
PFML Premiums	4,523.45
Long-Term Care Act Premiums	2,044.43
PERS Plan 2	11,423.21
PERS Plan 3	5,135.86
PSERS Plan 2	35,522.61
Washington State 457 and Roth	1,887.49
Mission Square 457 and Roth	5,119.19
AFLAC	1,148.60
Guild Dues	1,972.50
Total Payroll	\$ 462,010.11

Healthcare & Other Benefits/Deductions - Paid from Accounts Payable or by EFT			
Item	Employee Portion	Kitsap 911 Portion	Total
Health Insurance	\$ 2,470.22	\$ 63,443.37	\$ 65,913.59
Dental Insurance	218.76	4,317.17	4,535.93
Life Insurance	220.72	375.20	595.92
Total Health Care & Other Benefits/Deductions			\$ 71,045.44

I, the undersigned, do hereby certify that the payroll for the period listed above is just, true and correct; that the persons whose names appear thereon actually performed labor; that the amounts are actually due and unpaid, and the salary warrants and related benefits warrant shall be issued.

Payroll Amount Approved: \$ 533,055.55
Transferred to Payroll Account \$ 462,010.11

Alexandra Boeddeker

Prepared By (Kitsap 911) 05/19/2026
DATE

Marcus

Authorized Signature (Kitsap 911) 05/19/2026
DATE

Board of Directors Chair **DATE**

Combined Excise Tax Return

KITSAP 911 PUBLIC AUTHORITY
604-008-144

Filing Period: April 30, 2026

Due Date: May 26, 2026

Filing Frequency: Monthly

State Sales and Use

Tax Classification	Gross Amount	Deductions	Taxable Amount	Tax Rate	Tax Due
Use Tax	6,516.97	0.00	6,516.97	0.065000	423.60
Total State Sales and Use					423.60

Local City and/or County Use Tax/Deferred Sales Tax

Location	Taxable Amount	Tax Rate	Tax Due
1801 - BREMERTON	6,516.97	0.027000	175.96
Total Local City and/or County Use Tax/Deferred Sales Tax			175.96

Total Tax	599.56
Subtotal	599.56
Total Amount Owed	599.56

Prepared by: *Alexandra Boeddeker* Date: 05/07/2026
Alexandra Boeddeker, Finance Specialist

Reviewed by: *Maria Jameson-Owens* Date: 05/07/2026
Maria Jameson-Owens, executive Director

Approved by: _____ Date: _____
Board of Directors Chair

Submission

Confirmation #: 0-052-425-118
Prepared By: Alexandra Boeddeker
Phone Number: (360) 307-5801
Email Address: accounting@kitsap911.org
Submitted Date: May-07-2026

Payment

Amount Due: \$599.56
Amount Paid: \$599.56
Effective Date: May-08-2026
Method: Bank Account (ACH Debit)

Sales Tax Due

Kitsap 911

Time: 15:39:13

Date: 05/07/2026

05/01/2026 To 05/31/2026

Page: 1

Date	Account	Vendor	Remark	Line Amt	State	Local	Credit	Tax
05/01/2026	001 - 528 32 35 0001	UNTETHERED LABS, INC.		6,480.00	421.20	174.96		596.16
			001 - 528 32 35 0001	6,480.00	421.20	174.96		596.16

Date	Account	Vendor	Remark	Line Amt	State	Local	Credit	Tax
05/08/2026	001 - 528 32 35 0003	US BANK	J-Tech Digital - Controller Buttons for MPR AV System	36.97	2.40	1.00		3.40
			001 - 528 32 35 0003	36.97	2.40	1.00		3.40

Location: 0000 @2.70% 6,516.97 175.96

State Tax @6.50	6,516.97	423.60		423.60
Location Taxes			175.96	
			599.56	
Rounding Error				0.00